

Course number: WRM 30620 Leadership / Integrity Management Study Level: Master / Graduate

Prof. Dr. Edda Feisel

Language of instruction: English

ECTS Credits: 5

Students will attain broad knowledge about leadership in companies to enable themselves to be ready to fulfil their tasks as commercial lawyers, e.g. when leading (heterogeneous) teams or working with top management to solve complex business issues. For this, they will develop a solid understanding about leadership as well as the underlying importance of these disciplines for the sustainable success of companies. In addition, they will realize that leading with excellence and fostering democratic principles in companies might be prerequisites for having the right leadership skills available to make the difference when competing to win in the market. Through learning about leadership competencies master students establish a thorough understanding how to increase leadership effectiveness in large corporations. Putting themselves into the position to develop skills about the concept of Organizational Energies students acquire the understanding what kind of leadership might be suitable in specific business situations companies might be in. As part of this course students prepare papers combined with subsequent presentations to enable themselves to support their skill advancement in this subject.

With their insights into leadership, communication and integrity managements the students will understand their professional role in society as a responsible and upright business leader.

Through this module, students will acquire skills on the strategic dimension of Integrity Management, the latter being a crucial part of today's understanding of good corporate governance and corporate responsibility. Against the background of recent scandals, students will understand why Integrity Management is a necessary precondition for competitiveness in the 21rst century. Besides, they will understand both, the connection and the differences between legal compliance, integrity management, and business ethics, by getting to know the theoretical basis, the practical implications and the relevant management instruments of these concepts.. In addition to lectures, students will carry out projects based on case studies or complete topic related tasks in order to apply and consolidate the competencies acquired.